



# EASTERN SUBURBS HOCKEY CLUB INC.



## *Eastern Suburbs Hockey Club - Code of Conduct Policy*

All players, coaches, officials, parents, supporters and Committee members always have a responsibility, when representing any of Easts Hockey Club Inc., to conduct themselves in an appropriate manner consistent with these values and Codes of Conduct.

Easts Hockey Club has a zero-tolerance policy towards inappropriate language or behaviour. If you experience or witness any of the following behaviours at an Easts game or event, or on Hockey websites and social media platforms, please report the matter immediately to the club Secretary.

*Incidents may include but are not be limited to;*

- Racism
- Sexism
- Sexual Harassment
- Abuse: Verbal or Physical
- Intolerance of a person's religion, gender identity or sexual orientation
- Behaving in a way that disturbs other's enjoyment of the sport/post-match gatherings
- Any other actions deemed to be intentionally hurtful, harmful, threatening, or inappropriate
- We aim to enforce the right for all members and visitors to enjoy this club in an environment that is safe and without risks to health, safety or well-being through violence or aggression.
- Easts Hockey hosts numerous games for Junior and Senior players, many of which are 'Family Friendly' and include our children.
- Therefore, we will maintain a zero-tolerance towards offensive or obscene language where families with children of all ages maybe exposed.
- Players, members and guests using excessive offensive or obscene language that disturbs others, will be given ONE warning. If behaviour persists, the person will be required to leave.
- Their conduct will be reported to the respective Club Secretary for further investigation.
- All Easts players, members and friends must also adhere to the code of conduct of the club, and staff must be treated with respect.
- Any violation of the Code of Conduct, or any action that an Easts staff member finds to be inappropriate or disruptive, will result in the offending person being removed from the club.
- Multiple offenses may result in a suspension of their membership.
- Severe breaches of the Code of Conduct may result in an immediate termination of membership, at the discretion of the Club's committee.

Easts Hockey reserves the right to revoke the membership of any player member, at any time.

Easts are always looking for ways to attract new players, members and guests to play or enjoy Hockey. If you have any concerns or suggestions, please contact the Secretary.

The Easts Hockey Club Inc. endeavours to teach and support our players not only on the field but also in their daily lives. To do this we need to be committed to modelling the types of behaviour and qualities we promote.



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Players, spectators and officials should ensure that both on and off field behaviour is consistent with the principles of good sportsmanship. Therefore:

- Swearing or abuse by club officials, players or spectators is not permissible at any time.
- Disputing umpire's decisions or behaving in an aggressive manner toward them is unacceptable.
- If there is a genuine concern, there are appropriate channels of communication in place, speak to your team manager, coach or captain to address any concerns.
- Aggressive behaviour and abuse toward opposition players, coaches, club officials or spectators is unacceptable.